

PERM & CONTRACT STAFFING

We partner with our clients to understand their challenges, culture and goals, then deliver direct-sourced, fully-screened experts in their fields. From senior management to entry-level positions, we deliver permanent and contract staff who hit the ground running. Our particular areas of expertise are IT, sales and finance.



94% of Poly-placed candidates are still on the job, 12 months later.



12 months after their start date, more than 50% of Poly-placed hires have been promoted or given increased responsibilities.



95% of candidates move on to the "next step," in the interview process



The difference with Poly is that when they send us a candidate, we know that he or she has actually been fully screened. We don't have to waste time interviewing unsuitable people.

- HR Director, Retail

CHALLENGE

A fast-growing US-based restaurant chain was expanding into the Canadian market and required a recruiting partner who could help them find Director- and Manager-level staff for multiple locations. These candidates needed to meet a very specific set of criteria, including travel to the US for a mandatory training period.

SOLUTION

- Poly worked closely with the client to identify the characteristics of the 'ideal candidate,' knowing that the management roles would progress quickly. In other words, they needed to hire for now and for the future
- Poly developed a talent pool to accommodate the client's future growth plans and was able to present candidates quickly as needs arose
- Through this process we implemented a low cost, flat-fee-based model along with a guarantee period.

MORE POLY CASE STUDIES

PERFORMANCE MANAGEMENT

MANAGED SERVICES

RETENTION RATE OF OVER **80%** ACROSS ALL POSITIONS

CLIENT'S RECRUITMENT & EMPLOYMENT BRANDS HAVE A HIGHER, MORE POSITIVE PROFILE IN THE INDUSTRY

MORE THAN **40** POSITIONS FILLED IN **18** MONTHS